



## Climate and Environment Policy

< Togg'ether Beyond >

## A. Purpose and Scope

The philosophy of Togg has been developed over a solid purpose: To redefine sustainable mobility with a user-centric and open ecosystem. We gather all processes we implement with a focus on sustainability under Togg's Truzero sustainability strategy.

This policy has been published to define core principles to be followed in all our decisions and actions throughout the entire value chain from product design to business partner management after-sales processes; as well as to inform our stakeholders in this regard.

Togg Climate and Environment Policy is binding for "Togg - Türkiye'nin Otomobili Girişim Grubu Sanayi ve Ticaret A.Ş." and its subsidiaries, their respective executives, and associates as well as for its business partners, contractors, and stakeholders.

Environment and climate-related issues are prioritized as integral parts of our Truzero strategy and operations. We recognize the urgency of addressing these challenges and have incorporated them into our SMAP, decision-making processes, resource allocation, and long-term planning. Through dedicated initiatives, we strive to minimize our environmental footprint, mitigate climate impact, and promote sustainability across our three business pillars: Smart Mobility Devices, Digital Experience Platform Trumore, and Clean Energy Solutions. We prioritize environmentally friendly practices and continuously seek opportunities for improvement. Our commitment to environmental stewardship extends beyond compliance requirements, driving us to proactively pursue user-centric and innovative solutions and partnerships that contribute to a healthier planet for future generations.

## B. Core Principles

Redefine sustainable mobility with an open and user-centric mobility ecosystem

	<b>GHG Emissions</b> Promote carbon neutrality for all stakeholders and become an industry leader in CO <sub>2</sub> emission reduction.
	<b>Material use, Waste &amp; Circularity</b> Reduce, reuse, and recycle material waste and ensure recyclability and reusability.
	<b>Labor Practices</b> Create a safe working environment that is fair, just, and open, for employees to work in – become the best employer.
	<b>Diversity, Equity &amp; Inclusion</b> Practices and culture promoting diversity, equity, accessibility, and inclusion, inside the company and beyond.
	<b>User Safety and Engagement</b> Ensure zero-defect products and high-quality aftersales services.
	<b>Cyber Security &amp; Digital Privacy</b> Ensure data protection processes are regularly analyzed, up to date and further developed.
	<b>Governance Foundation</b> Develop a comprehensive corporate governance structure, and standardize sound system of clear responsibilities.
	<b>Business Partner Relationships</b> Ensure responsible sourcing which will become industry best practices internationally.



1. Protecting the climate and the environment is a core responsibility of each Togg associate regardless of their position. We carry out environmental and climate management with a division of responsibility extending from Cockpit to the operational units, and with governance bodies established at strategic and operational level.
2. We comply with all relevant laws and regulations on climate and environmental management to which we are subject, including legal frameworks regarding environmental and climate protection and impact management during direct operations, provision of products and end-of-lifecycle. We adopt a proactive approach for monitoring compliance.
3. We closely follow the international agenda on environmental and climate-related issues; support public, civil society, or industrial initiatives at international or local level. We support startups and women entrepreneurs within the scope of our agile collaboration approach.
4. Every Togg associate is included in an online orientation process before starting their job. This orientation covers topics such as sustainability, our working principles, and company culture.
5. Every Togg visitor in production facilities take HSE training during their visit. They have the right to question an actual behavior which they think that may pose an instant environmental hazard.
6. We adopt internationally accepted, proven, relevant and reliable system standards and frameworks in our environmental and climate management processes and systems such as;
  - > ISO14001 Environmental Management System Standard,
  - > ISO 9001 Quality Management System Certificate
  - > ISO 50001 Energy Management System Standard
  - > ISO 45001 Occupational Health and Safety Management System Certificate
  - > ISO 27001 Information Security Certificate
7. We assess and monitor environmental and climate-related risks and opportunities in line with our corporate risk management system. We employ appropriate analysis tools and use their outcome in our strategy setting processes.
8. Our world is calling for sustainable solutions and we're more than listening, we fight for sustainability. Powered by ingenuity and electricity, we're engineering a sustainable ecosystem designed to connect more people to more opportunities that protect the places where we work, live, and explore.
9. Born-electric, born-digital, born-clean, we ensure our product and technology development are the most valuable leverages to minimize environmental and climate-related impacts of our products and processes. Hence, we allocate required resources for these studies.
10. We map and analyze our environmental and climate related impacts such as energy usage, GHG and air emissions, water, materials, and chemicals consumption, wastes and biodiversity, maintain records of them.



11. We consider climate change factors and environmental impacts including impacts on biodiversity of our physical investments starting from planning and designing processes and conducting impact assessments. We monitor the conduct during the implementation processes.
12. The future is “renewable”. We use green energy resources in our operations as much as possible and promote its wider use through our mobility ecosystem products and services.
13. We aim to reduce our energy intensity constantly. To this end, we develop reliable and efficient energy systems, conduct periodical and productive maintenance, track energy losses, ensure energy continuity and take emergency precautions for energy shortages.
14. We periodically calculate significant direct and indirect greenhouse gas emissions that occur in our value chain and conduct studies to reduce emission intensity in our operations with an aim to reach “carbon neutral by 2035” status.
15. In pursuit of reaching our goal of carbon neutrality by 2035, we are actively undertaking initiatives to transition towards a low-carbon economy. This involves promoting circularity within our operations, we aim to minimize waste and maximize resource efficiency. Additionally, we are actively participating in voluntary carbon projects to offset our carbon emissions and contribute to global efforts in combating climate change.
16. We consider water as a vital resource for all; hence we consume responsibly. We aim to reduce water intensity of operations and to maximize recycling. We seriously monitor quality of wastewater discharges and impact on receiving environment.
17. We develop waste management plans for the entire life cycle of our products. We reduce and sort wastes at source and maximize recycling, reuse, and recovery.
18. We support circular economy. We explore opportunities for maximizing the usage of materials with reduced environmental impacts such as recycled or reused materials.
19. We aim to minimize the usage of hazardous chemicals and treat them safely.
20. In the management of environment and climate-related issues, we evaluate our performance against OKRs we set. We implement internal control and/or independent audit practices to ensure reliability of our systems and accuracy of our findings.

21. We aim to work with business partners that share similar values and policies with us. We apply environment and climate-related principles during procurement processes as decision criteria for choosing products or business partners to work with. We monitor their business conduct and support their development for a carbon-neutral ecosystem. We maintain open communication with them and support their training and technology transformations where needed.
22. We conduct training activities for raising awareness and improving skill sets of our associates and promote culture related to environmental, climate and social issues.
23. We incentivize environmental and climate friendly behaviors, improvement ideas, projects and performance achievements of our Togg ecosystem.
24. Togg's supervision on sustainability and climate change is the responsibility of the Cockpit. Togg's every Work Stream is responsible for the management of sustainability and climate change issues. There is a sustainability committee called Truzero Owners to support these responsibilities.

## C. Definitions

**Truzero:** is Togg's sustainability strategy which outlines the approach and actions that an Togg plans to take to address environmental, social, and economic issues in a way that promotes sustainability. This strategy typically involves setting goals and targets related to sustainability, identifying key areas of impact and opportunity, and implementing initiatives to achieve 2035 carbon neutrality goal.

**Sustainability:** is ability to meet the needs of the present without compromising the ability of future generations to meet their own needs. It involves balancing economic, environmental, and social considerations to ensure long-term well-being and resilience for both people and the planet. Sustainable practices aim to minimize negative impacts on the environment, promote social equity, and support economic prosperity in a way that is viable and equitable for current and future generations.

**Business Partner (BP):** is a person, company, or organization that provides goods or services to Togg. Business Partners play a crucial role in the ecosystem by supplying the necessary materials, components, or services required for the production or operation of a product or service. They can range from raw material BP to service providers, and their performance and reliability can significantly impact the success and efficiency of Togg.

**Cockpit:** At Togg, the Cockpit is the strategic decision-making body representing the company's top leadership team. It consists of C-level executives such as the CEO, CFO, COO, and CMO. The Cockpit is the leadership team that defines Togg's vision, mission, and strategic goals. It manages critical decisions in the company's core business areas, ensures the implementation of corporate objectives, and guides all operational processes.

**Truzero Owner:** refers to business owners at Togg who implement the company's sustainability strategy, develop innovative solutions to reduce environmental impacts, and take responsibility for achieving corporate ESG goals. This team consists of leaders and team members playing a critical role in executing all projects that support Togg's Truzero goal of becoming carbon neutral by 2035.



## D. Reporting

We periodically report our practices, achievements and future goals on environment and climate-related issues to the Cockpit and other relevant governance bodies through OKRs, internal reports, to the public authorities through regulatory reports and to a broad range of external stakeholders through annual sustainability reports.

## E. Communication

All our stakeholders can submit their suggestions, information requests or their grievances regarding Togg Climate and Environmental Policy to us by e-mail to [Truzero@togg.com.tr](mailto:Truzero@togg.com.tr)